

EXHIBIT C

MANAGEMENT BIOGRAPHIES

MANAGEMENT BIOGRAPHIES FOR YAK COMMUNICATIONS (AMERICA) INC.

Charles Zwebner:

Founder, President, Chief Executive Officer

Prior to founding Yak Communications (America) Inc. in 1998, Mr. Zwebner served as the President of CardCaller Canada Inc. ("CardCaller"), and as a member of CardCaller's Board of Directors, for six years. Mr. Zwebner founded CardCaller in 1992, and remained significantly involved in the corporation's design, development, production, and manufacture of the first Canadian fixed amount prepaid multilingual telephone calling card. Prior to founding CardCaller, Mr. Zwebner served as Vice President of the Mortgage Department of Concinnity Corporation, Inc. from 1987-1992, where he handled underwriting, management, and syndication of residential and commercial mortgage portfolios. Mr. Zwebner holds a B.A. in Computer Science and Business Administration from York University.

Robin Clarke:

Executive Administrator

Ms. Clarke has several years of management experience in the telecommunications industry. Prior to joining Yak Communications (America) Inc., Ms. Clarke managed several major telecommunications projects, including the establishment of a new "One Plus" department, the creation of a telecommunications customer billing program, and the installation of Automated Banking Machines in the white label marketplace. Ms. Clarke also served as a customer service representative for a telecommunications service reseller.

Margaret Noble:

Controller

Since her accreditation as a Certified Management Accountant in 1985, Ms. Noble has held various accounting and strategic planning positions in the high technology, entertainment, and telecommunications industries. In particular, Ms. Noble worked to implement accounting systems and procedures for Dome Productions and Magnetic North prior to joining Yak Communications (America) Inc. Ms. Noble also served as an Advisor for the Accounting & Financial Management Advisory Committee for Centennial College, in Scarborough, Ontario. At the present time, Ms. Noble serves as the Treasurer for the United Way of Ajax/Pickering.

Jaquie Capote:

Switch and Network Engineering

Ms. Capote has an extensive background in systems design, planning, maintenance, and hardware and software installation, configuration and integration. Prior to joining Yak Communications (America) Inc., Ms. Capote was employed by AT&T Canada, most recently as a supervisor and systems administrator. Ms. Capote earned a degree in Computer Programming from Seneca College in 1992. Ms. Capote is further recognized as a Certified Technician for the Harris 20-20 Switch and as a Telecommunications Specialist by Centennial College.